

INCENTIVES TO CADETS

Introduction

1. The NCC organization has grown considerably during its existence over five decades. In order to reward the students and to compensate them for the valuable time they spend in NCC training, a number of incentives are being given by the Central and the State Govts to them. These incentives can broadly be categorized under the heads

- Concessions in Employment
- Concessions in Academic Field
- Cash Awards and Prizes/Medals/Trophies and Scholarships

PART I: EMPLOYMENT OPPORTUNITIES

A. As Officers in Armed Forces - Vacancies reserved for commission in the Defence Forces for NCC 'C' Certificate holder.

a. Army

- i. **IMA Dehradun** – 25 vacancies per course through UPSC and SSB interview. ` 1000/- as kit Allowance for each NCC cadet selected for NDA/IMA/OTA/Air Force and Naval Academy and Scholarship for NCC Cadets selected for NDA ` 100/- per month for three years to each cadet selected for NDA.
- ii. **OTA Chennai** – 50 vacancies per course for Short Service Commission (Non-Tech). No. UPSC exam, only SSB interview. 20% vacancies reserved for Girl Cadets. Scholarship for NCC cadets selected for OTA/IMA/Air Force and naval Academy ` 150/- per month till receipt of stipend in the last term of training.

b. Navy - Six vacancies per course for Officers. No UPSC exam, only

SSB Interview. Two years age relaxation for 'C' certificate holders.

- c. **Air Force** - 10% in all courses including flying training courses. No AFCAT/UPSC exam, only SSB interview.

B. As OR and other opportunities-

- a. **Para Military Forces** – 2 to 10 bonus marks awarded for recruitment
- b. **Department of Telecommunications** – Bonus marks awarded for recruitment.
- c. **State Governments** – Preference for State Services certain states.
- d. **Private Sector** – Many industries give preference to NCC 'C' certificate holders for jobs.

PART II: CASH INCENTIVES

A. Sahara Scholarships – Sahara Group award 1017 Scholarship every year based on the academic performance of cadets as under:-

- a. Rs. 6,000/- each for three JD and three JW cadets from each Group.
- b. Rs. 12,000/- each for two SD and two SW cadets from each Group.
- c. Rs. 30,000/- each for 67 cadets who join professional/ higher studies.

Application to reach HQ DG NCC by 30 Nov every year. Cadets are to apply through respective NCC Units.

B. Cadets Welfare Society Scholarship – 1000 scholarships of ` 6,000/- each 250 vacancies out of total 1000 are reserved for cadets coming from rural/ disturbed areas only. The vacancies are allotted every year as per the enrolled strength of NCC Directorates. Applications to reach DGNCC by 30 Nov every year. Cadets are to apply through their respective NCC Units.

C. Best Cadet Awards: A total of 760 awards at group level;

- a. Best – 380 cadets. Rs. 3,500/- each to 4 Best Cadets i.e One each in SD, JD and JW per Group.
- b. Second – 380 cadets Rs. 25,00/- each to 4 Best Cadets i.e One each in SD, JD and JW per Group.

D. RDC & TSC – Rs. 1,000/- (Rupees One thousand only) to each who participates in the Republic Day camp is given by the state Dtes.

E. CM'S & GOVERNOR'S AWARD

- a. Chief Minister Gold/Silver/Bronze Medals worth Rs. 3,000/- , Rs. 2,000/- and Rs. 1,000/- respectively to the best, second and third best cadet in the State of SD Army, SD Navy, SD Air, JD, SW and JW any wing.
- b. Chief Minister's Commendation Card to cadets for outstanding achievements in RDC, PM's rally, successful completion of Para jump Training member of All India Mountaineering Expedition and other adventure activities.
- c. Governor's Medals 6 Gold Medals worth Rs. 3,000/- each to best SD boy cadets in the state in shooting, declamation, Cross Country and the best SW Cadets in Shooting, Home Nursing and Cross Country, Six Silver Medals worth Rs. 2,000/- each to the second best in the above activities.